

KEREVİTAŞ GIDA SANAYİ VE TİCARET A.Ş.

THE DUTIES AND WORKING PRINCIPLES OF THE SUSTAINABILITY COMMITTEE

I. Purpose and Scope

The Sustainability Committee was established to determine the sustainability strategy of Kerevitaş Gıda Sanayi ve Ticaret A.Ş. by increasing the value created by the company's environmental, social and corporate governance activities and to execute, monitor and audit policies, goals and practices in sustainability. The Sustainability Committee reports to the Board of Directors.

The purpose of this document is to determine the duties and working principles of the Sustainability Committee (the Committee) of Kerevitaş Gıda Sanayi ve Ticaret A.Ş. (the Company).

II. Establishment and Structure of the Committee

The Committee is established and granted authorization with the approval of the Board of Directors.

The Sustainability Committee consists of 19 members, including the Company's CEO, Vice-President of Supply Chain and Operations, Chief Marketing Officer, Financial Affairs Director, Human Resources Director, Kerevitaş Quality Group Manager, Investments and Technical Group Manager, R&D Senior Manager, Production Group Manager, Supply Chain Group Manager, Agriculture Manager, Human Resources Manager, R&D Senior Manager, Oil Business Unit Financial Affairs Director, Oil Business Unit Marketing Director, Oil Business Unit Supply Chain Director, Oil Business Unit R&D and Business Development Director, Oil Business Unit Factory Director, Oil Business Unit Export Director and Oil Business Unit Sales Director.

The Committee is chaired by the CEO. The coordination of the Committee is the responsibility of the Vice-President of Supply Chain and Operations. The Secretary of the Board is carried out jointly by the Director of Agriculture and the Factory Director of the Oil Business Unit. Sub-committee conducts the implementation of the decisions taken by the Committee.

II.I. Structure of the Sub-committee

The Sub-committee operates directly under Sustainability Committee.

The Sub-committee consists of 11 members, including Chief of Agriculture Department, Deputy Brand Manager, Personnel Affairs Specialist, Human Resources Specialist, Chief of Quality, Environment and H&S Specialist, Technical Engineer, Production Engineer, Logistics Specialist, Purchasing Specialist and Deputy Packaging Development Specialist.

III. Working Principles and Procedures

The Committee meets at least twice a year as well as when required. Meeting is held with the minimum participation of at least half of the members of the Committee. Committee decisions

are taken with absolute majority vote. In the event of equality, the vote of the Chairperson of the Committee is counted as two votes.

The Committee Secretariat records the decisions taken in the Committee in written form, including meeting venue, time and attending members, and archives the information after taking the signatures of the committee members.

The Committee is responsible to report the decisions taken to the Board of Directors through the Chairperson of the Committee.

IV. Duties and Responsibilities

- Carrying out works with the purpose of integrating sustainability into the structure of the Company and develop related projects,
- Following up of national and international developments in sustainability,
- Establishing the sustainability strategy, goals, road maps and policies,
- Guiding the Company's sustainability strategy and policy by proactively managing risks in terms of social, environmental and corporate governance,
- Supporting the development and enable the implementation of projects towards mitigation of carbon emissions from the work processes as part of the fight against climate change,
- Monitoring the road map of the Company in sustainability and the developments in practices, setting goals, defining performance criteria, auditing performance in line with the goals and enabling active engagement of all related departments of the Company throughout the process.
- Authorising and coordinating the Sub-committee established within the Company as part of the activities,
- Regularly reviewing, revising, executing, monitoring and auditing the sustainability policy, goals, practices, working principles, and management systems, and submitting to the approval of the Board of Directors, if required,
- Providing information to all Company employees in line with Company's sustainability policy and goals and working towards adoption of these policies by the employees,
- Enabling stakeholder engagement of all stakeholders about the Company's sustainability strategy, policy and practices,
- Ensuring that work outputs correspond to the Company's sustainability policies and expectations are among the Committee's duties and responsibilities.

V. Responsibilities and Working Principles of the Sub-committee

- The Sub-committee is established to support the implementation of the decisions taken by the Committee.
- The Sub-commission is liable to execute all the duties given by the Committee.
- The Sub-committee is liable to determine goals in relation to the decisions taken by the Committee, enable, monitor, revise, if required, the implementation of all sustainability activities and report to the Chairperson of the Committee and the Committee.
- The members of the Sub-committee participate in and contribute to the activities of the Committee on behalf of their departments.

VI. Enforcement

This document here and related amendments regarding the Duties and Working Principles of Sustainability Executive Committee come into effect pursuant to the approval of the Board of Directors and as of the date of approval.